

It is the policy of **ARMETAL METAL INDUSTRIES COMPANY LTD.** to *Engineering, Fabrication, & Installation of Architectural Works (All type of metal works including but not limited to Mild steel, Stainless Steel, Copper, Zink, Aluminum and Bronze etc.)* across sectors and disciplines rendered, based on the following precepts:

**Client Focus:** As an organization, we have made a commitment to understand our current and future clients' needs, meet their requirements and strive to exceed their expectations.

**Leadership:** Our Top Management are committed to creating and maintaining a working environment where people become fully involved in achieving our QHSE objectives.

Adhere to QHSE management system to reduce the risk and minimize environmental impacts as low as reasonably practical.

**Engagement of people:** We recognize that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

Frequent communication, involvement, training and motivation to all the employees so that they are able to work safely.

**Process approach:** We understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Establish an effective process through which accidents, incidents, near misses are promptly reported and investigated in order to prevent all injuries and work related illness.

**Improvement:** We are committed to achieving continual improvement across all aspects of our QHSE Management System. It is one of our main annual objectives.

Identify hazards, assess the risks and implement appropriate controls to protect all personal involved in our operational activities and to prevent environmental pollution by the means of effective waste disposal management system.

**Evidence-based decision making:** We are committed to making decisions relating to our QHSE system following an analysis of relevant data and information.

**Relationship management:** ARMETAL recognizes that an organization and the relationship it has with its interested parties are interdependent and that a mutually beneficial relationship enhances the ability of both to create value.

To implement this policy, ARMETAL has established a Quality, Health & Safety and Environment Management System (QHSE), in line with the requirements of the ISO 9001:2015, OHSAS 18001:2007 and ISO 14001:2015 Standards. The QHSE Management System aims to:

Meet the requirement of interested parties and our social, environmental, regulatory and legislative responsibilities and fully committed to protect the health and safety of everyone involved in the business operations while ensuring the sustainability of the environment in which it operates. Provide the necessary resources and ensure that responsibilities and authorities are determined and communicated throughout the organization. Establish Business and QHSE objectives, which are reviewed periodically throughout the management review process. Ensure that the QHSE Management System remains effective in achieving business and QHSE objectives, conforming to the requirements of the ISO 9001:2015, OHSAS 18001:2007 and ISO 14001:2015 standards. Seek structured feedback from clients and carry out actions in accordance with stated methods and client requirements; and assess opportunities for continual improvement.

Albert Hayeck,

Managing Director. 